

**JSP Associates**  
Company Secretary

**Workmen's Compensation Act, 1923**  
Compliance Report for the month of \_\_\_\_\_

Sr.No.	Reference Regulation	Statutory requirements	Time Limit	Compliance Date	Remarks Reason for delay/ non-compliance
1	Rule 11 Section 10-B	Company shall report of an accident in Form 'E-E' to the Commissioner.	As prescribed by State Govt.		
		Date of accident.			
		Details of accident.			
		Date of Report of accident to the Commissioner.			
2 (a)	Section 4(1) (d) and Section 4(2) (1)	Company shall pay half monthly payment to the temporary disabled worker. When such disablement lasts for a period of 28 days or more.OR	On 16th day from the date of disablement.		
(b)	Section 4(2) (2)	When such disablement lasts for a period of less than twenty eight days after expiry of 3 days waiting period. AND	19 days after the date of disablement.		
(c)		If the disablement continues, during the disablement period or 5 years whichever period is shorter.	On 16th day from previous date of payment.		

**JSP Associates**  
Company Secretary

**Workmen's Compensation Act, 1923**  
Compliance Report for the month of \_\_\_\_\_ (contd.)

Sr.No.	Reference Regulation	Statutory requirements	Time Limit	Compliance Date	Remarks Reason for delay / non-compliance
3	Rule 6(1) Section 8(1)	Company depositing compensation with the Commissioner in respect of the workman whose injury has resulted in death, shall furnish statement in Form 'A'. OR			
		In other cases Company shall furnish statement in Form 'A-A'.			
4	Rule 6(2)	If Company wants to be a party to the distribution proceeding, Company shall indicate the same to the Commissioner.			
5	Rule 9 Section 8(2)	Company shall furnish a statement in Form 'D', while depositing compensation.			
		Date of payment.			
6	Rule 48	On settlement of compensation amount in between Company and workman, Company shall execute a memorandum of agreement with the workman in Form 'K', 'L' or 'M' as the case may be and submit such agreement alongwith an application to register it to the Commissioner.			

\* Write N.A., if not applicable.